



Transforming Governance with Public Service Motivation: Ethical Leadership and Responsibility

Wang Li*

Department of Public Administration, East China Normal University, Shanghai, China

DESCRIPTION

Public Service Motivation (PSM) is a concept that refers to the desire of individuals to serve the public good rather than their own self-interest. It is based on the belief that public servants should be motivated to act in the best interests of society, rather than to maximize their own personal gain. PSM has been shown to be an important factor in reducing corruption and dishonesty in public institutions. The main goal of public service motivation is to create an environment in which public servants are motivated to act in the best interests of society, rather than in their own interests. This includes creating a sense of shared responsibility and a commitment to the public good. It also means creating an environment in which public servants are held accountable for their actions, and where they are rewarded for their efforts. PSM is also important in creating an effective system of checks and balances that prevent corruption and dishonesty. This includes ensuring that public servants are held to the same standards of accountability and transparency as private actors, and that they are held accountable for their actions. Finally, PSM can help to create a culture of honesty and transparency in public institutions, which will help to reduce the risk of corruption and dishonesty. In conclusion, public service motivation is an important tool in combating corruption and dishonesty in public institutions. It can help to create a culture of honesty and transparency, and to ensure that public servants are held to the same standards of accountability and transparency as private actors.

Corruption and dishonesty in the public sector can have serious consequences for citizens and the environment. It is essential that we understand the causes of this phenomenon in order to effectively combat it. One of the most common causes of corruption and dishonesty in the public sector is the lack of motivation for public service. Often, public servants lack incentives to be honest and serve the public interest. Without a strong sense of public service motivation, public servants may be more likely to engage in unethical or illegal activities. The lack of public service motivation can also lead to a decrease in

accountability. Without strong accountability systems in place, public servants may feel that they can get away with unethical or illegal activities. Furthermore, a lack of public service motivation may lead to an atmosphere of complacency and apathy, which can further contribute to corruption and dishonesty.

It is therefore essential that we take steps to strengthen public service motivation in order to fight against corruption and dishonesty in the public sector. This can involve a range of measures, such as providing incentives for public servants to be honest and serve the public interest, increasing accountability systems, and creating an atmosphere of commitment and dedication to public service.

It also encourages public service employees to take a proactive role in addressing issues such as corruption and dishonesty in the workplace. PSM is also used to promote a positive work environment, which is essential for public service employees to be successful in their roles. It helps to create a sense of community and shared purpose, which can foster a more productive and ethical workplace. Overall, PSM is an important tool for fighting corruption and dishonesty in public service organizations. It promotes ethical behavior and a commitment to the public good, which can help to create a more positive work environment and a culture of honesty and integrity.

The importance of public service motivation should be widely recognized and celebrated. This can be done through awards and recognition programs, as well as public events and announcements that highlight the accomplishments of public servants. This can help to motivate public servants to continue to strive for excellence and to stay honest and ethical in the execution of their duties. Public servants should be provided with the necessary resources and support to grow and develop professionally. This can include training, mentorship, and other professional development opportunities. Encouraging public servants to further their education, gain new skills, and take on additional responsibilities can help to bolster their motivation and commitment to their work. Public Service Motivation (PSM) is an important tool in the fight against corruption and dishonesty.

Correspondence to: Wang Li, Department of Public Administration, East China Normal University, Shanghai, China, Email: wangle@gmail.com

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It has been proven to be effective in increasing individual motivation and improving overall performance in public service organizations. PSM encourages ethical behavior, increases job satisfaction and performance, and increases overall public trust in

government institutions. The use of PSM in government organizations is essential for creating a culture of accountability and integrity. Ultimately, PSM can help reduce corruption and dishonesty in public service organizations.