

Editorial on Human Resource Management

Bembady Bharathi*

Department of Public Administration, Osmania University, Hyderabad, Telangana, India

EDITORIAL

Human Resource Management is the procedure of enlistment, choice of worker, giving fitting introduction and instigation, giving legitimate preparing and the creating abilities, evaluation of representative. The function of human resources management is to provide the employees with the capability to manage healthcare, record keeping, promotion and advancement, benefits and compensation.

Human Resource Management, or HRM, is the practice of managing people to achieve better performance. For example, if you hire people into a business, you are looking for people who fit the company culture as they will be happier, stay longer, and be more productive than people who won't fit into the company culture.

HR experts deal with the human resources of an association and spotlight on actualizing approaches and cycles. They can work in discovering, selecting, preparing, and creating representatives, just as keeping up worker relations or advantages. Preparing and advancement experts guarantee that representatives are prepared and have constant turn of events.

This is done through preparing programs, execution assessments, and prize projects. Worker relations manage the worries of representatives when strategies are broken, for example, cases including provocation or segregation. Overseeing worker benefits incorporates creating pay structures, parental leave projects, limits, and different advantages for representatives. On the opposite side of the field are HR generalists or colleagues. A company has Human resource management is the organizational function that manages all issues related to the people in an organization. That includes but is not limited to compensation, hiring, organization development, safety, wellness, benefits, employee motivation, communication, policy administration, and training.

Human resource management is also a strategic and comprehensive approach to managing people and environment. Done well, it enables employees to contribute effectively and productively to the overall company direction and the accomplishment of the organization's goals and objectives. The department members provide the knowledge, necessary tools, training, administrative services, legal and management advice, and that the rest of the organization needs for successful operation.

Correspondence to: Bembady Bharathi, Department of Public Administration, Osmania University, Hyderabad, Telangana, India, Tel: +92-323-9991029; E-mail: bharathisinu2007@gmail.com

Received: January 05, 2021; **Accepted:** January 10, 2021; **Published:** January 15, 2021

Citation: Bharathi B. Editorial on Human Resource Management. Review Pub Administration Manag. 2021;9:276

Copyright: © 2021 Bharathi B. This is an open-access article distributed under the terms of the Creative Commons Attribution License, which permits unrestricted use, distribution, and reproduction in any medium, provided the original author and source are credited.
