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## **Global risk management to protect the frontline nurses in pandemic and ultra-aging society**

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Untrained and/or inexperienced nurses and any nurses without personal protective equipment should not be sent to the frontline. Short-staffed work environment emerges intense strain and facing huge pressures between colleagues. “The number of confirmed nurse deaths now exceeds 2,200, and with high levels of infections in the nursing workforce continuing, overstretched staff are experiencing increasing psychological distress in the face of ever-increasing workloads, continued abuse and protests by anti-vaccinators” (ICN, 2022). Whether the pandemic will be ended is depending on nurses’ workforce in addition to the development of treatment and vaccinations. Ultra-aging society might duplicate the negative influences on the future workforce availability.

Lack of Personal Protective Equipment (PPE) and/or lack of experience about the PPE endanger the frontline nurses’ lives, which shifted curriculums of nursing professional courses to focus on prevention of pandemic that they can

protect their future patients, colleagues, and themselves. Currently, the primary aim of nursing educators is to improve the readiness of the students to ensure that they can meet the rapid increase in healthcare demands (Sideris, et al., 2020), adapting pandemic and novel simulation education, which need to be realistic and accurate. From our global common experiences of the remarkable relationship between economy, education, and service delivery in healthcare, nurses’ competency assessment to protect themselves from legal, political, organizational aspects, is inevitable.

### **Speaker Biography**

Noriyo Colley has completed her EdD from Hokkaido University, Japan. She is the assistant professor of Hokkaido University; her specialty is pediatric nursing. She has over 200 publications about care for children with home-ventilators and their family that have been cited over 200 times, and her publication, has been serving as an editorial board member of Japan Journal of Nursing Sciences.

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