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Motivation of health officer affecting the long term care for the elderly at sub district health promoting hospital in Thailand

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This is a cross-sectional descriptive research aimed to study motivation of health officers affecting the long-term care for the elderly at sub-district health promotion hospital in Phetchabun province, Thailand. The sample contained 127 health officers randomly selected through systematic random sampling from 157 population. Both quantitative and qualitative data was collected during March and April 2017 by using structured questionnaires and focus group discussion. The questionnaire was examined and verified for content validity and tested for reliability yielding of all items. IOC value exceeded 0.5 and alpha coefficient was 0.97. Descriptive statistics including percentage mean, standard deviation, median, minimum, maximum and inferential statistics including Pearson's product moment correlation and stepwise multiple linear regressions were employed in data analysis. The results showed that the motivation and the performance of the sample respondents in long-term care for the elderly were found at high level with average score of 3.52 of 5 (SD=0.43) and 3.65 (SD=0.54) respectively. The motivation variables of both motivation and hygiene factors had moderate positive relationship with statistical significance to the performance of the elderly long term care ($r=0.557$, $p\text{-value}<0.001$), ($r=0.547$, $p\text{-value}<0.001$) and ($r=0.501$, $p\text{-value}<0.001$) respectively. There were two motivation variables i.e., work itself and policy and administration could join predicting their performance in the elderly long-term care for 39.8%. ($R^2=0.398$ $p<0.001$).

Biography

Chanaphol Sriruecha is currently an Associate Professor with expertise in health system administration, including health policy and health economics. He contributes in the evaluation research for the improvement of health care system in Thailand such as the national emergency medical service and road accident prevention for local administration.

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