

5<sup>th</sup> International Congress on

# Healthcare & Hospital Management

December 03-04, 2018 | Rome, Italy



## Rhian Sharp

*Sharp Medical Recruiting, USA*

### Maximum employee engagement (How healthcare companies can keep their best people)

There is a severe shortage of skilled healthcare staff throughout the globe. In the US the unemployment rate in the healthcare industry is around 2 to 3%. We are at full employment in the healthcare sector. Healthcare facilities struggle with not only finding the right talent to care for their patients but also keeping their talented people. After my session on Maximizing Employee Engagement, the attendees will understand:

1. How to define employee engagement
2. How employee engagement is measured
3. Ways to keep their staff.



### Biography

Rhian Sharp is the founder and CEO of Sharp Medical Recruiting and Consulting. She has been an HR Leader for almost 20 years and a Healthcare leader for over 16 years (working with industry leading companies like McKesson and Gentiva). In 2009 she was named the first HR Director for the newly created state agency DBHDD the agency consisted of the 7 behavioral health hospitals in the state of Georgia.

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